## Form **990**

## **Return of Organization Exempt From Income Tax**

20**0**8

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

asury ► The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For th	ne 2008 ca	alendar year, or tax year beginning 04/01, 2	2008, and e	ending		03/3	31,20 09
В	Check if	applicable:	Please C Name of organization PENOBSCOT BAY MEDICAL	CENTE	R		D Empl	oyer identification number
		change	use IRS   Doing Business As				01	0285286
	Name c	J	print or Number and street (or P.O. box if mail is not delivered to street addre	ss) Roo	om/suite		E Telep	hone number
	Initial re	•	type. See 4 White Street				( 207	594-6747
	Termina		Specific Instruc- City or town, state or country, and ZIP + 4					
		ed return	tions. Rockland, ME 04841-2953				<b>G</b> Gross	receipts \$ 200,037,381
		on pending	F Name and address of principal officer: ROY HITCHINGS	,		H(a) le this	a group retu	urn for affiliates? Yes Vo
_	тррпоци	on ponding	4 white Street, Rockland, ME 04841				• .	s included? Yes No
ī	Tax-ex	empt status						a list. (see instructions)
J	Websi	ite: ▶ pe	nobscotbaymedicalcenter.org			H(c) Group		
K				L Year of fo	ormation:	1969		of legal domicile: ME
P	art I	Summ	•					
			escribe the organization's mission or most significant act	tivities. A	cute Ca	are Hosp	oital	
		Differry at	escribe the organization's mission of most significant act	.ivities				
ce								
Governance								
ě	9	Chook this	box ▶ ☐ if the organization discontinued its operations or dispose	end of more	than 25	% of ite as	eeste	
ဇိ	2		-				1 -	5
<b>ფ</b>	1		of voting members of the governing body (Part VI, line 1	-			•	5
ij			of independent voting members of the governing body (				5	1,340
Activities &	1		mber of employees (Part V, line 2a)				. 6	152
⋖	1		mber of volunteers (estimate if necessary)				. 7a	
			ss unrelated business revenue from Part VIII, line 12, col lated business taxable income from Form 990-T, line 34.				. 7b	
_	-	ivet unite	lated business taxable income from 1 orni 990-1, line 54.	<u> </u>	· · ·	Prior Ye		Current Year
							578,204	
e			tions and grants (Part VIII, line 1h)					
Revenue	1	_	service revenue (Part VIII, line 2g)				495,959	
Be∕	1		ent income (Part VIII, column (A), lines 3, 4, and 7d)		344,004 405,000			
			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)				405,096	
					)	187,	823,263	_
			nd similar amounts paid (Part IX, column (A), lines 1-3) .					0
s	1		paid to or for members (Part IX, column (A), line 4)	40	004.070	0		
Expenses	1		other compensation, employee benefits (Part IX, column (A),	)	43,	964,270		
É			onal fundraising fees (Part IX, column (A), line 11e)	554,557				0
Ш			draising expenses (Part IX, column (D), line 25) ▶			4 4 4	044040	140 770 000
			penses (Part IX, column (A), lines 11a-11d, 11f-24f)				614,242	
			penses. Add lines 13-17 (must equal Part IX, column (A),	line 25).	. —		578,512	
_ (	19	Revenue	less expenses. Subtract line 18 from line 12	<u> </u>			244,751	
Assets or					F	Beginning (		End of Year
SSe	20	Total ass	sets (Part X, line 16)				705,832	
Net A	21		oilities (Part X, line 26)				191,043	
			ts or fund balances. Subtract line 21 from line 20	<u> </u>		55,	<u>514,789</u>	53,342,362
Pa	art II		ature Block					
			enalties of perjury, I declare that I have examined this return, including according it is true, correct, and complete. Declaration of preparer (other than of					
٠.						1		
Sig	-	<u> </u>						
He	ere	'	ature of officer			Dat	е	
		_	ura Kelly, Vice President - Fiscal Services					
		Туре	e or print name and title		101 1	••		
		Preparer'	s <b>L</b>	Date	Check self-		Preparer's (see instru	s identifying number uctions)
Paid	d	signature			emplo	yed ▶ ∐	,	-,
Pre	parer's		The second secon					
	Only	Firm's na   if self-em	ane (or yours aployed),			EIN	<b>•</b>	<u> </u>
		address,	and ZIP + 4			Phone n	0. • (	)
Ma	v the	IRS disci	uss this return with the preparer shown above? (see inst	ructions)				. Yes No

Par	Statement of Program Service Accomplishments (see instructions)								
1	Briefly describe the organization's mission:  Acute Care Hospital								
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?								
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?								
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.								
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$)  See Statement 2								
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)								
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)								
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )								
4e	Total program service expenses ► \$ 188,702,723 (Must equal Part IX, Line 25, column (B).)								

orm	990 (2008)		P	age
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	>	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		~
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10 11	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	10	V	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If</i> "Yes," <i>complete Schedule F, Part I</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16		~
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17 18		<b>V</b>
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	19		~
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	~	_
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J.	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	<b>V</b>	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		~
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes." complete Schedule L. Part II	26		~

disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

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## Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		~
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		~
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		V
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	~	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~

Form **990** (2008)

Par	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	<b>V</b>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1340 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<b>/</b>	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		~
h	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	_		
C-	Regarding Prohibited Tax Shelter Transaction?	5с 6а		~
	Did the organization solicit any contributions that were not tax deductible?	Va		
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<b>V</b>
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	<b>509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	00		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?	35		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   12b	12a		

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

<u>sec</u>	ction A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
4.	circumstances, processes, or changes in Schedule O. See instructions.  Enter the number of voting members of the governing body.			
	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		~
6	Does the organization have members or stockholders?	6		~
7a				
<i>1</i> u	of the governing body?	7a		~
h	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	0-	~	
	The governing body?	8a	~	
	Each committee with authority to act on behalf of the governing body?	8b	•	
9a	Does the organization have local chapters, branches, or affiliates?	9a		~
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	~	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		~
Sec	tion B. Policies		<u>'</u>	
			Yes	No
122	Does the expeniantian have a written conflict of interest notice? If "No" as to line 12	12a	V	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	124	_	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b	~	
	rise to conflicts?	120		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40		
	describe in Schedule O how this is done	12c	V	
13	Does the organization have a written whistleblower policy?	13	~	
14	Does the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	~	
b	Other officers or key employees of the organization?	15b	~	
	Describe the process in Schedule O. (see instructions)			
160				
				~
ıva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		•
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Ť
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			
b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		
b Sec	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Extion C. Disclosure	16b		
b Sec	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b		
b Sec	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b		
b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b		
b Sec	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b		
b Sec	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b	only)	
5ec 17 18	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b	only)	
5ec 17 18	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b	only) erest	
5ec 17 18	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16b	only) erest	

Form 990 (2008)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not or		any o	OTTIC		aire C)	ctor,	trus			(E)
(A) Name and Title	(B) Average	Pociti	ion (c	•	•	that ap	hylar	(D) Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Robert Fernald Secretary	2	~		~				\$0	\$0	\$0
Michael Jones Chairman	2	~		~				\$0	\$0	\$0
David Williams Treasurer	2	~		_				\$0	\$0	\$0
William Master Trustee	40	~						\$195,964	\$0	\$0
Robert Furman Trustee	2	~						\$0	\$0	\$0
Eric Waters Vice President	40			~	,			\$163,197	\$0	\$0
Paula Delahanty Vice President	40			~	~			\$144,374	\$0	\$0
Dana Goldsmith  Vice President	40			_	~			\$274,814	\$0	\$0
Maura Kelly Vice President	40			_	_			\$208,906	\$0	\$0
Mark Battista Vice President	40					_	~	\$119,705	\$0	\$0
Karen Backman Physician	40					~		\$251,309	\$0	\$0
Nadia Ramdin Physician	40					_		\$254,346	\$0	\$0
Frederick Goggans PARC Med Director	40					~		\$229,762	\$0	\$0
Harold Van Lonkhuyzen Psychiatrist	40					~		\$168,492	\$0	\$0
Jeffrey Kubel Pharmacy Director	40					~		\$149,488	\$0	\$0
	-									

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Pai	t VII Section A. Officers, Directors, Tru	stees, Key	Emp	loy	ees,	an	d Higl	hest	Compensated	d Employees (co	ntinued)
	(A)	(B)			(0	C)			(D)	(E)	(F)
	Name and title		Po or director	nstitutional trustee	Officer	al Key employee	Highest compensated employee	S Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
_1b	Total							<b></b>	2,160,357	0	0
2	Total number of individuals (including thosorganization ► 19	e in 1a) wh	o rec	eive	ed r	nore	e than	\$1	00,000 in repo	rtable compens	Yes No
3	Did the organization list any <b>former</b> office employee on line 1a? <i>If "Yes," complete S</i>	chedule J	for su	ch	indi	vidu	ıal .	٠.			3 🗸
4	For any individual listed on line 1a, is the state organization and related organizations individual.	greater tha	ın \$15	50,0	00?	lf "	'Yes,"	cor	nplete Schedu	le J for such	4 🗸
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue	com	oens	satio	on f	from a	anv	unrelated org	anization for	5
Sec	ction B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	nt c	contra	ctor	s that received	d more than \$1	00,000 of
	(A) Name and business add	Iress	_		_	_			(B) Description of s	ervices	(C) Compensation
See	Statement 4										
2	Total number of independent contractors	(includina t	those	in	1) w	/ho	receiv	l /ed	more than \$10	00,000 in	
•	compensation from the organization ▶ 4	,			,	-		-		,	

Form 990 (2008) Page **9** 

Form 9	,								Page <b>9</b>
Part	t VII	Statement of Re	venue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns		1a	0				
Contributions, gifts, grants and other similar amounts	b	Membership dues		1b	0				
ts, an	С	Fundraising events .		1c	0				
gif ilar	d	Related organizations		1d	0				
ns, sim	е	Government grants (contr	ibutions).	1e	<u> </u>				
utio	f	All other contributions, gifts, g	grants,						
er in		and similar amounts not inclu			511,275				
Contributions, and other simi		Noncash contributions include			0	544.075			
	n	Total. Add lines 1a-1f				511,275			
nue		Pouting and ancillary	corvice		Business Code	400.070.075	400.070.075		0
evel	2a	Routine and ancillary			622000	192,879,275	192,879,275	0	0
ē	b								
Ž	C								
Š	d								
Jran	e	All other program servi				5,288,151	5,288,151	0	0
Program Service Revenue	ı,	<b>Total.</b> Add lines 2a–2f			<b>•</b>	198.167.426	3,200,101		
	9					,,			
	3	Investment income (incother similar amounts)				918,464	918,464	0	0
	4	Income from investment of				0	0	0	0
	5	Royalties				0	0	0	0
		,	(i) Real		(ii) Personal				
	6a	Gross Rents							
		Less: rental expenses							
		Rental income or (loss)		0	0				
	d	Net rental income or (lo	oss)		🕨				
	7a	Gross amount from sales of	(i) Secur		(ii) Other				
		assets other than inventory		30,000	5,000				
	b	Less: cost or other basis							
		and sales expenses .		51,494					
		Gain or (loss)		21,494		40.704	40.704		
	a	Net gain or (loss)			▶	-19,781	-19,781	0	0
Other Revenue	8a	Gross income from							
Ver		events (not including \$							
Re		of contributions reported See Part IV, line 18							
ē	h	Less: direct expenses							
₽	C	Net income or (loss) from	om fundra	aisina e	events . •				
				_					
	9a	Gross income from gam See Part IV, line 19							
	b	Less: direct expenses.							
	С	Net income or (loss) from	om gamir	ng activ	rities ►				
	10a	Gross sales of inve	entory	less					
		returns and allowances							
		Less: cost of goods so	ld	. b					
		Net income or (loss) fror	n sales of						
		Miscellaneous Rev	enue		Business Code				
	11a	MRI revenue			621990	397,862	397,862	0	0
	b	Specific purpose reve	enue		622000	7,354	7,354	0	0
	С							-	_
		All other revenue				0	0	0	0
	l	Total. Add lines 11a-1				405,216			
	12	Total Revenue. Add lin				400.000.000	400 474 225	•	_
		9c, 10c, and 11e				199,982,600	199,471,325	0	0

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).	, (C), and (D).
--	-----------------

	o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members	2,160,357	1,878,346	282,011	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	39,979,304	34,760,446	5,218,858	0
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	467,844	406,772	61,072	0
9	Other employee benefits	7,760,213 2,009,080	6,747,203	1,013,010	0
10	Payroll taxes	2,009,080	1,746,817	262,263	<u> </u>
11	Fees for services (non-employees):  Management	0	0	0	0
	Legal	75,925	66,014	9,911	0
	Accounting	47,500	41,299	6,201	0
	Lobbying	0	0	0	0
	Professional fundraising services. See Part IV, line 17	0			0
	Investment management fees	0	0	0	0
	Other	244,549	212,626	31,923	0
12 13	Advertising and promotion	889,519	773,402	116,117	0
14	Information technology	526,825	458,054	68,771	0
15	Royalties	0	0	0	0
16	Occupancy	2,229,455	1,938,424	291,031	0
17	Travel	406,908	353,791	53,117	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	1,173,226	1 020 074	153 153	0
20	Interest	684,384	1,020,074 595,045	153,152 89,339	0
21 22	Payments to affiliates  Depreciation, depletion, and amortization	5,062,442	4,401,596	660,846	0
23	Insurance	2,142,806	1,863,086	279,720	0
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)			·	
а	Contractual adjustments and free care	94,431,938	94,431,938	0	0
b	Revenue tax	1,944,086	1,944,086	0	0
C	Bad debts Unrealized loss on investments	2,727,002 3,115,435	2,727,002 2,708,749	406,686	0
d e	Supplies and other	34,076,229	29,627,953	3,893,719	554,557
f 25	All other expenses  Total functional expenses. Add lines 1 through 24f	202,155,027	188,702,723	12,897,747	554,557
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form <b>990</b> (2008)

Pa	rt X	Balance Sheet					
			<b>(A)</b> Beginning of year		(I End c	<b>B)</b> of year	
	1	Cash—non-interest-bearing	1,454,523	1		880	0,512
	2	Savings and temporary cash investments	872,077	2		66	6,136
	3	Pledges and grants receivable, net	0	3			
	4	Accounts receivable, net	13,230,053	4	1	3,87	1,645
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.	0	5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
		Part II of Schedule L	0	6			
ets	7	Notes and loans receivable, net	9,822,598		1	11,599	
Assets	8	Inventories for sale or use	1,406,195			1,429	
⋖	9	Prepaid expenses and deferred charges	2,114,786	9		997	7,859
	10a	Land, buildings, and equipment: cost basis 108,211,190					
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	39,558,518		4	13,60 <del>0</del>	6, <b>29</b> 9
	11	Investments—publicly traded securities	20,360,540	11	1	14,918	3,647
	12	Investments—other securities. See Part IV, line 11	0	12			
	13	Investments—program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	5,886,542			6,85	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	94,705,832			94,226	
Liabilities	17	Accounts payable and accrued expenses	14,345,319		1	11,587	
	18	Grants payable	0	18			
	19	Deferred revenue	0 04 004 400	19		00.04	4 040
	20	Tax-exempt bond liabilities	24,824,482	20		29,044	1,940
	21	Escrow account liability. Complete Part IV of Schedule D		21			
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	0	22			
	23	persons. Complete Part II of Schedule L	21,242				
	24	Unsecured notes and loans payable	,	24		(	6,930
	25	Other liabilities. Complete Part X of Schedule D	0	25			4,019
	26	Total liabilities. Add lines 17 through 25	39,191,043		4	10,883	
Fund Balances		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.					
au	27	Unrestricted net assets	47,564,199	27		18,073	3,249
Bal	28	Temporarily restricted net assets	2,312,832				3,258
<u> </u>	29	Permanently restricted net assets	5,637,758	29		4,47	5,855
or Fur		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
Net Assets or	30	Capital stock or trust principal, or current funds		30			
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
ğ	32	Retained earnings, endowment, accumulated income, or other funds		32			
Net	33	Total net assets or fund balances	55,514,789			53,342	
	34	Total liabilities and net assets/fund balances	94,705,832	34	9	94,226	ô, <b>2</b> 46
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1	Acc	ounting method used to prepare the Form 990: 🗌 Cash 🛮 🗹 Accrual	☐ Other				
<b>2</b> a		e the organization's financial statements compiled or reviewed by an ind	•	t?	2a	-	~
b		e the organization's financial statements audited by an independent according			2b	~	
С		es" to lines 2a or 2b, does the organization have a committee that assumes		•			
_		audit, review, or compilation of its financial statements and selection of an in	•		2c	<b>/</b>	_
3a		a result of a federal award, was the organization required to undergo an Single Audit Act and OMB Circular A-133?			20		1
h		'es," did the organization undergo the required audit or audits?			3a 3h		Ť

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No. 1545-0047 Open to Public

Department of the Treasury

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Nam		the organization							Employe	er identifica	tion num	nber
PE	NOB	SCOT BAY	MEDICAL CENT	ER					01 (	0285286		
Pa	rt I	Reason	for Public Ch	narity Status (All or	ganizatio	ons mus	t compl	ete this	part.) (se	ee instru	ctions)	)
	orga	A church, co A school des A hospital or A medical re hospital's na An organizat section 170 A federal, sta An organizat described in A community	ot a private four private four private four convention of chus cribed in section a cooperative lesearch organization, city, and striction operated for (b)(1)(A)(iv). (Column at the cooperation operated for att, or local govition that normally section 170(b)(b) of trust described	rches, or association on 170(b)(1)(A)(ii). (Attacked in conjustion operated in conjuste:  the benefit of a collemplete Part II.) rernment or government or g	(Please of church such Scheization de unction version de unction version de unit ental unit ental unit ental part of Part II.)  (A)(vi). (C)	check onlines described with a hoversity of describe its supportant complete	y one organized in section spital decomposition with the property of the prope	ganization section 1 on 170(b) scribed in operated ion 170(l	n.) 70(b)(1)(a)(iii). n section by a gov b)(1)(A)(v) nental uni	(Attach S n 170(b)(1 ernmenta ).	Schedu )(A)(iii) I I unit d	le H.) . Enter thelescribed in
10 11 e f g	An organization that normally receives: (1) more than 33\% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33\% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesse acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.  a Type I b Type II c Type III—Functionally integrated d Type III—Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).							31/3 % of its businesses uctions) arry out the See section 11h.  III-Other disqualified d in section porting				
organization (described on lines 1–9 above or IRC section (see instructions)) in col. (i) listed in your governing document? the o				(v) Did y the organ col. (i)	rou notify nization in of your port?	organizat (i) organi	s the tion in col. zed in the S.?		Amount of upport			
					Yes	No	163	140	163	140		

Total

Schedule A (Form 990 or 990-EZ) 2008 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . . . . The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1-3 . . . . . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Amounts from line 4 . . . . . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . Total support. Add lines 7 through 10. 11 1 1

	Total support. Add lifes / tillough to .									
2	Gross receipts from related activities, etc. (see instructions)	12								
3	<b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax your organization, check this box and <b>stop here</b>									
Sec	ection C. Computation of Public Support Percentage									
4	Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14		%						
5	Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15		%						
6a	33\% % support test—2008. If the organization did not check the box on line 13, and line 14 is 33\% 9 and stop here. The organization qualifies as a publicly supported organization									
b	331/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 3 box and stop here. The organization qualifies as a publicly supported organization			_						
7a	10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly support	Expla	ain in Part I	V how the						
b 8	10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the companization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, 17b, 17b, 17b, 17b, 17b, 17b, 17b,	Explai ganiza	in in Part IV tion	V how the						

# Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	<b>Public support</b> (Subtract line 7c from line 6.)						
	tion B. Total Support						
Ca	alendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for organization, check this box and stop	here	<u> </u>				on 501(c)(3)
Sec	tion C. Computation of Public Su	-				T T	
15 16	Public support percentage for 2008 (lin Public support percentage from 2007 S	Schedule A, Pa	art IV-A, line 2			15 16	<u>%</u> %
Sec	tion D. Computation of Investmen	nt Income P	ercentage			T 1	
17	Investment income percentage for 200	•		-		17	<u>%</u> %
18	Investment income percentage from 20						
19a	33\% support tests—2008. If the organization at more than 221/20/20 should this be						
b	17 is not more than 33\% %, check this b 33\% % support tests - 2007. If the organ line 18 is not more than 33\% %, check this	ization did not	check a box or	line 14 or line	19a, and line 1	6 is more than	33⅓ %, and
20	Private foundation. If the organization		_		, check this bo	ox and see ins	

Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

OMB No. 1545-0047

2008

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

01 0285286 PENOBSCOT BAY MEDICAL CENTER Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . 1 Aggregate contributions to (during year) 2 3 Aggregate grants from (during year) Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of certified historic structure ☐ Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . 2d Number of conservation easements included in (c) acquired after 8/17/06 . . . . . . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year ▶ ..... Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶\_\_\_\_\_\_ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_\_ Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: 

Sche	dule D (Form 990) 2008					Page 2
Pai	t III Organizations Maintain	ing Collections	of Art, Historica	l Treasures, o	r Other Simil	ar Assets (continued)
3	Using the organization's accession items (check all that apply):	and other record	s, check any of th	ne following that	t are a signific	ant use of its collection
a	Public exhibition			oan or exchange		
b c	Scholarly research Preservation for future genera	tions	e	tner		
4	Provide a description of the organize Part XIV.		s and explain how	they further the	e organization'	s exempt purpose in
5	During the year, did the organization assets to be sold to raise funds rather					
Pai	Trust, Escrow and Cust Part IV, line 9, or reporte				inswered "Yes	s" to Form 990,
	Is the organization an agent, truste included on Form 990, Part X?  If "Yes," explain the arrangement in					
	ii roo, explain the arrangement ii	Trait XIV and oor	inplote the following			Amount
С	Beginning balance			[	1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance			<b> </b>	1f	
2a b	Did the organization include an am If "Yes," explain the arrangement in	ount on Form 990				Yes No
Pai	rt V Endowment Funds. Co	mplete if organi	zation answered	l "Yes" to Forr	n 990, Part I'	V, line 10.
		(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three year	s back (e) Four years back
1a	Beginning of year balance	5,637,758				
b	Contributions	0				

-1,161,904

4,475,854

Provide the estimated percentage of the year end balance held as:

Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

a Board designated or quasi-endowment ▶ \_\_\_\_\_\_%

0

0

c Investment earnings or losses .

Administrative expenses . . .

b Permanent endowment ► 100 %c Term endowment ► 0 %

g End of year balance . . . . .

**c** Leasehold improvements

d Equipment .

3a	Are there endowment funds not in the pos	ssession of the organiz	zation that are held a	and administered for the	е				
-	organization by:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Yes	No		
	(i) unrelated organizations				3a(i)	~			
	(ii) related organizations				3a(ii)		~		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?								
4									
Pai	t VI Investments – Land, Buildin	gs, and Equipmen	<b>t.</b> See Form 990, F	Part X, line 10.					
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Boo	ok value	€		
1a	Land	0	930,991			930	,991		
	Buildings	0	47,324,702	23,460,532	2	3,864	,170		

0

0

0

58,249,231

1,706,266

0

17,104,872

1,706,266

43,606,299

0

41,144,359

Schedule D (Form 990) 2008 Page **3** 

Part VII Investments – Other Securities	See Form 990, Part X	, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
		+	
		+	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Relate	d. See Form 990, Part X	, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of value	uation:
		Cost or end-of-year ma	arket value
		+	
		+	
		+	
		+	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	rt X, line 15.		
	(a) Description		(b) Book value
Other assets			\$4,878,332
Trustee held bond funds			\$1,458,469
Bond issue costs			\$519,022
Total. (Column (b) should equal Form 990, Part X, co	I. (B) line 15.)		6,855,823
Part X Other Liabilities. See Form 990,	Part X, line 25.		
(a) Description of liability	(b) Amount		
Federal income taxes		0	
Capital leases payable	\$244,01	9	
		_	
		_	
		_	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ▶	244,01	9	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule D (Form 990) 2008 Page **4** 

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements	;	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	199,982,600
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	202,155,027
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-2,172,427
4		4	0
5		5	0
6		6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net). Add lines 4–8	9	0
10		10	-2,172,427
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per	_
1	Total revenue, gains, and other support per audited financial statements	1	119,546,727
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	14,435,795
3	Subtract line 2e from line 1	3	105,110,932
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	94,871,668
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	199,982,600
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s p	
1	Total expenses and losses per audited financial statements	1	119,037,675
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	-, ,-
3	Subtract line 2e from line 1	3	105,590,363
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18.)	5	202,155,027
Com	<b>Supplemental Information</b> plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	d 4; I	Part IV, lines 1b
See	Statement 5		

Schedule D (Forr	n 990) 2008	Page 🕏
Part XIV	Supplemental Information (continued)	
=		

### SCHEDULE H (Form 990)

**Hospitals** 

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Attach to Form 990.

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PENOBSCOT BAY MEDICAL CENTER

**Employer identification number** 

01 | 0285286

Pai	rt I Charity Care and Co	ertain Other (	Community	Benefits at Cost	(Optional for 20	08)			
								Yes	No
1a	Does the organization have a ch	arity care polic	y? If "No," ski	p to question 6a.			1a		
	If "Yes," is it a written policy?		-				1b		
2	If the organization has multiple	hospitals, indic	cate which of	the following best	describes applica	ation of the			
	charity care policy to the various hospitals.								
	Applied uniformly to all hos	spitals	L A	pplied uniformly to	most hospitals				
	Generally tailored to individual hospitals								
3	Answer the following based on organization's patients.	the charity car	re eligibility cr	iteria that applies	to the largest nur	mber of the			
а	a Does the organization use Federal Poverty Guidelines (FPG) to determine eligibility for providing free care to low income								
	individuals? If "Yes," indicate which 100% 150%	of the following 200%		come limit for eligibi ner %	lity for free care: .		3a		
b	Does the organization use FPG to o	letermine eligibili	ty for providing	discounted care to le	ow income individua	als? If "Yes,"			
	indicate which of the following is the family income limit for eligibility for discounted care:								
С	If the organization does not use	FPG to determ	ine eligibility.	describe in Part VI	the income basec	l criteria for			
	determining eligibility for free or	discounted car	e. Include in t	he description whe	ther the organizat	ion uses an			
	asset test or other threshold, reg	gardless of inco	ome, to detern	nine eligibility for fr	ee or discounted	care.			
4	Does the organization's policy p				_		4		
5a	Does the organization budget a			•			5a		
	If "Yes," did the organization's of			•			5b		
С	c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?								
	6a Does the organization prepare an annual community benefit report?								
b	<b>b</b> If "Yes," does the organization make it available to the public?								
	Complete the following table us these worksheets with the Sche	dule H.	·	I in the Schedule I	l instructions. Do	not submit			
_7_	Charity Care and Certain Other			T					
	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net comm benefit expe		(f) Pe of to expe	
а	Charity care at cost (from Worksheets 1 and 2)								
b	Unreimbursed Medicaid (from								
С	Worksheet 3, column a)								
	tested government programs (from Worksheet 3, column b)								
d	Total Charity Care and								
	Means-Tested Government Programs								
	Other Benefits								
е	Community health improvement								
	services and community benefit operations (from Worksheet 4) .								
£	,								
T	Health professions education (from Worksheet 5)								
g	Subsidized health services (from Worksheet 6)								
h	Research (from Worksheet 7)								
'	Cash and in-kind contributions to community groups (from Worksheet 8)								

j Total Other Benefitsk Total (line 7d and 7j)

Part II Community Building Activities Complete this table if the organization conducted any community

	building activities. (Op:	tional for 200	08)							
	(a) Numl activitie progra (optiol		(b) Persons served (optional)	(c) Total community building expense	(d) Direct offse revenue	tting	(e) Net community building expense		, , , ,	
1	Physical improvements and housing	(5)								
2	Economic development									
3	Community support									
4	Environmental improvements									
5	Leadership development and training for community members	9								
6	Coalition building									
7	Community health improvement advocacy									
8	Workforce development									
9	Other									
10	Total									
Pai	rt III Bad Debt, Medicare, 8	& Collection	Practices	(Optional for 20	08)					
Sect	tion A. Bad Debt Expense  Does the organization report back			ordance with Heal	thcare Financ	cial N	/lanagement		Yes	No
_	Association Statement No. 15?					a i		1		
2 3	Enter the amount of the organizat Enter the estimated amount of the	organization's	s bad debt	expense (at cost) a	attributable	2				
	to patients eligible under the orga		-	-		3				
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense. In addition, describe the costing methodology used in determining the amounts reported on lines 2 and 3, or rationale for including other bad debt amounts in community benefit.									
Sec	tion B. Medicare				1	_ 1				
5	, , , , , , , , , , , , , , , , , , , ,									
6	3 17 17 17 17 17 17 17 17 17 17 17 17 17									
7	Enter line 5 less line 6-surplus o									
8	Describe in Part VI the extent to whand the costing methodology or so of the following methods was use	ource used to								
	☐ Cost accounting system ☐	Cost to cha	rge ratio	☐ Other						
Sec	tion C. Collection Practices									
b	Does the organization have a writ If "Yes," does the organization's co for patients who are known to qu	ollection policy alify for charit	contain pr y care or fi	ovisions on the col nancial assistance	? Describe in			9a 9b		
Pa	t IV Management Compar	nes and Joir	nt Venture	s (Optional for 2	008)			1		
	(a) Name of entity	(b) [	Description of activity of en		(c) Organization profit % or stoo ownership %	ck ( e	I) Officers, directors trustees, or key employees' profit % r stock ownership 9	pro	Physic ofit % or ownershi	stock
1										
2										
3										
4										
5										
6										
7										
8										
9										
10								_		
<u>11</u>										
12								_		
13										
14										

Schedule H (Form 990) 2008 Page 3

Part V Facility Information (Required for 2008)									
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
See Statement 6									
			_				_	_	

Schedule H (Form 990) 2008 Page 4

### Part VI Supplemental Information (Optional for 2008)

Complete this part to provide the following information.

1 Provide the description required for Part I, line 3c; Part I, line 6a; Part I, line 7g; Part I, line 7, column (f); Part I, line 7; Part III, line 4; Part III, line 8; Part III, line 9b, and Part V. See Instructions.

- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves.
- **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Community building activities.** Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves.
- **6** Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 7 If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

8	If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number

01 0285286

PENOBSCOT BAY MEDICAL CENTER

Part I Questions Regarding Compensation

			Yes	NO
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel  Housing allowance or residence for personal use  Payments for business use of personal residence  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or	1b		
	provision of all of the expenses described above? If "No," complete Part III to explain	טו		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.  ✓ Compensation committee  ✓ Written employment contract  ✓ Independent compensation consultant  ✓ Compensation survey or study  ✓ Approval by the board or compensation committee			
b	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:  Receive a severance payment or change of control payment?	4a 4b 4c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		~
	Any related organization?	5b		>
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
	Any related organization?	6b		~
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		/
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<b>V</b>

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base (ii) Bonus & in compensation		(iii) Other reportable compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
See Statement 7	(i) (ii)							
	(i) (ii)					-		
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)						<b></b>	
	(ii)							
	(i)				 			
	(ii)							
	(i)					-		
	(ii)							
	(i) (ii)					-		
	(i) _							
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	(ii)							
	(i)							
	(ii)							
	(i) (ii)					-		
	(i)							
	(ii)				+			
	(i)							
	(ii)							

chedule J (Form 990) 2008	Page <b>3</b>
Part III Supplemental Information	
complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5	b, 6a, 6b, 7, and 8. Also complete this part
or any additional information.	

### SCHEDULE K (Form 990)

## **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

Open to Public Inspection

Employer identification number

PE	NOBSCOT BAY MEDICAL CENTER									01	0285	286		
Pa	Bond Issues (Required for 2008)													
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e)	Issue price		f) Description	of purpose		(g) Def	feased	(h) beha issu	lf of
Α	See Statement 8										Yes	No	Yes	No
В														
С														
D														
Е														
Pa	rt II Proceeds (Optional for 2008)		•	•			1							
		Α	1	В		(		D				Е		
_1	Total proceeds of issue													
2	Gross proceeds in reserve funds													
3	Proceeds in refunding or defeasance escrows													
4	Other unspent proceeds													
5	Issuance costs from proceeds													
6	Working capital expenditures from proceeds													
7	Capital expenditures from proceeds													
8	Year of substantial completion													
		Yes	No	Yes I	No	Yes	No	Yes	No		Yes		No	
9	Were the bonds issued as part of a current refunding issue?													
10	Were the bonds issued as part of an advance refunding issue?													
11	Has the final allocation of proceeds been made?													
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?													
Pa	rt III Private Business Use (Optional for 2008)		•						•					
		Α		В		(			D			Е		
4	Was the organization a partner in a partnership, or a	Yes	No	Yes I	No	Yes	No	Yes	No		Yes		No	
1	member of an LLC, which owned property financed by tax-exempt bonds?													
2	Are there any lease arrangements with respect to the financed property which may result in private business use?													

Pa	rt III Private Business Use (Continued)										
			Α	I	В	<b>(</b>	C	I	D		E
3a	Are there any management or service contracts with	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	respect to the financed property which may result in private business use?										
b	Are there any research agreements with respect to the financed property which may result in private business use?										
c 	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		%		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government .		%		%		. %		. %		. %
6	Total of lines 4 and 5		%		%		%		%		%
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pa	rt IV Arbitrage (Optional for 2008)										
			A	I	В	(	С	I	D	ı	E
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?										
	Name of provider										
С	Term of hedge		T				1				
_4a	Were gross proceeds invested in a GIC?										
	Name of provider										
C			1								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate? .										

### SCHEDULE O (Form 990)

## **Supplemental Information to Form 990**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

PENOBSCOT BAY MEDICAL CENTER

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number

01 0285286

See Statement 9

Schedule O (Form 990) 2008 Page 2 Name of the organization Employer identification number 0285286 PENOBSCOT BAY MEDICAL CENTER

### **SCHEDULE R** (Form 990)

## **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Department of the Treasury

▶ See separate instructions.

(B)

Primary activity

(C)

Legal domicile (state

or foreign country)

(D)

Total income

Open to Public Inspection

(F)

Direct controlling

entity

Internal Revenue Service Name of the organization

Part I

PENOBSCOT BAY MEDICAL CENTER

**Identification of Disregarded Entities** 

(A)

Name, address, and EIN of disregarded entity

**Employer identification number** 

0285286

(E)

End-of-year assets

Part II Identification of Related Tax-Exempt Organizations					
(4)	(B)	(C)	(D)	(E)	(F)
(A) Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
Name, address, and EIN of related organization  See Statement 10	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling
Name, address, and EIN of related organization  See Statement 10	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling

### Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	Dispropo alloca	ortionate	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or iging
-							Yes	No		Yes	No

### Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership

### Part V Transactions With Related Organizations

No	te. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
	riccept of (i) interest (ii) annumes (iii) regardes (iv) rent norm a controlled entity	1a	~	
	ant, grant, or capital contribution to circle organization(5)			
d	Loans or loan guarantees to or for other organization(s)	1d		
е	Loans or loan guarantees by other organization(s)	1e		
g	Purchase of assets from other organization(s)	1g		
h	Exchange of assets	1h		
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		
j	Lease of facilities, equipment, or other assets from other organization(s)			~
k	Tenormance of services of membership of fundraising solicitations for other organization(s) $\cdot$		_	
- 1	Performance of services or membership or fundraising solicitations by other organization(s)	11	_	
m	Sharing of facilities, equipment, mailing lists, or other assets	1m	~	
n	Sharing of paid employees	1n	~	
0	Reimbursement paid to other organization for expenses	10	<b>V</b>	
р	Reimbursement paid by other organization for expenses	1p	~	
		1q	~	
				~
2				olds.
	(A) (B) Name of other organization(s)  Transaction Arr			d
	ring the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  1a			
	See Statement 11			
(1)	occ diatoment 11			
(-,				
(2)				
(3)				
(4)				
_ , ,				
(5)				
(6)				
(6)				

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	Are all sec	tion (c)(3)	(E) Share of end-of-year assets	Disprop	F) ortionate ations?	(G) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	H) eral or aging tner?
			Yes	No		Yes	No		Yes	No

Statement 1 : Reasonable Cause Explanations
Statement 2 : Program Service Accomplishments

Statement 3 : The Books Are In Care Of Statement 4 : Contractor Compensation Statement 5 : Supplemental Information

Statement 6 : Description of Facility Information

Statement 7: Description of Individuals' Compensation

Statement 8 : Bond Issues

Statement 9 : Additional Information for Responses to Specific Questions for The Form 990 or Others

Statement 10 : Description of Identification of Related Tax-Exempt Organizations Statement 11 : Description of Covered Relationships and Transaction Thresholds

Statement 1 PENOBSCOT BAY MEDICAL CENTER
Form: 990 01-0285286

Page: 1 Line Number:

Reasonable Cause Explanation

# **Reasonable Cause Explanations**

# Explanation

Extension request submitted and approved.

Form: 990 Page: 2

Line Number: Part III Line 4a

Activity

### **Program Service Accomplishments**

Activity Code	Description	Expense	Grants	Revenue
	Inpatient Care: Penobscot Bay Medical Center provides	\$188.702.723	\$0	\$199,471,325

quality medical health care regardless of race, creed, sex, national origin, handicap, age, or ability to pay. Although reimbursement for services rendered is critical to the operation and stability of Penobscot Bay Medical Center, not all individuals possess the abiltiy to purchase essential medical services. Our mission is to serve the community by providing health care services and health care education. In keeping with this hospitals commitment to serve all members of its community, we prodvide free care and/or subsidized care, care to persons covered by governmental programs below cost, and health activities and programs for the community. Penobscot Bay Medical Center served 4,777 inpatients, including newborns, and 180,712 outpatients, including ER visits, during FY 09. Twenty-four hour medical emergency service is provided in the Emergency Room, staffed by full-time attending physicians. Patients are seen regardless of ability to pay. There were 25,922 visits to the Emergency Room during FY 09. Penobscot Bay Medical Center provides care to persons covered by governmental programs at below charge. Recognizing its mission to the community, services are provided to both Medicare and Mainecare patients. To the extent reimbursement is below charge, Penobscot Bay Medical Center recognizes these amounts as contractual adjustments. The unreimbursed costs of prodividing care to these patients was \$92,263,302. During FY 09, approxiamately 59% of services were to patients covered by these governmentnal programs. Additionally, Penobscot Bay Medical Center provided \$2,168,624 in charity care to patients not covered by governmental programs. Penobscot Bay Medical Center provides free conference room and meeting room space for a variety of health related groups. These include: Alcoholics Anonymous, Al Anon, Midcoast Cancer Support Group, Crohns Disease Support Group, Heart to Heart, Cardiac Spouse Support Group, Visually Impaired and Blind Support Group, Pediatric Asthma Support Group, Ostomy Group, Midcoast Mastectomy Support Group, Northeast Health Consortium for Integrated Care, CISS Program, Breast Cancer Intervention Project, COMPEER, Mid Coast Coalition for Domestic Abuse, Teen Parenting, Womens and Childrens Community Care Project. Assistance is provided to educators through our work with medical students, student nurses, physical therapy interns, emergency medical technicians, medical records and social service students. Through an agreement with the University of Maine - Orono, our Education and Training Department offers nurses with certificate degrees the opportunity to work toward a baccalaureate degree in this local area. The hospital maintains a research library which is open 24 hours a day and available to the general public. During FY 09 the community contributed approxiamately 14,900 hours toward

the common purpose of servicing the health care needs of the community. The value of this contribution is given back to the community through lower costs in both patient services and other wellness programs such as those described above. In an effort to improve inpatient mental health services in the community, Penobscot Bay Medical Center has expanded its Mental Health Unit from six to eighteen beds with the capacity for involuntary admissions, as well as developing programs for patients with the dual diagnosis of mental illness and substance abuse. This expansion is in part a response to the decentralization of mental health services by the State of Maine Department of Mental Health and Mental Retardation. In FY 09, PBMC participated in several community health fairs. At these events, health information and free hearing and cholesterol tests were provided. During the course of the year, more than 20 school and civic groups visited the hospital to learn more about specific employment fields or health services. Health career fairs were organized and held at our local high schools during FY 09. The hospital operates a free physician referral line in order to make sure patients in the community are able to access physicians. PBMC maintains a free speakers bureau as a means of assuring that Midcoast civic groups and residents can access information available through our physicians and professional staff. The Breast Cancer Awareness Project has significantly heightened the awareness of breast cancer in the Midcoast region. PBMC has made arrangements for women in need to receive free or subsidized mammograms. Our community educator has made great strides in providing information on breast health and breast cancer awareness. (0 See above)

Total: \$188,702,723 \$0 \$199,471,325

PENOBSCOT BAY MEDICAL CENTER 01-0285286

### Statement 3

Form: 990 Page: 6

Line Number: Part VI Section C Line 20

TheBooksAreInCareOf

### The Books Are In Care Of

Name and address:	Telephone Number
Lynn E Soucy	(207)594-6747
4 White Street	
Rockland, ME 04841-2953	

Form: 990 Page: 8

Line Number: Part VII Section B ContractorCompensation

# **Contractor Compensation**

Name and address:	Description Of Services	Compensation
Attorney Carl Trynor P O Box 4290 Portland, ME 04112	Collections	\$186,971
Lapchick Creative 28 Maple Street 3rd Floor Portland, ME 04101	Marketing	\$171,834
Pen Bay X-Ray Associates P O Box 1849 Lewiston, ME 04241-1849	X-Ray services	\$163,814
Penobscot Bay Pathology Associates P O Box 1849 Lewiston, ME 04241-1849	Pathologists	\$160,833
Total:		\$683,452

PENOBSCOT BAY MEDICAL CENTER 01-0285286

### Statement 5

Form: Schedule D

Page: 4

Line Number: Part XIV Form990ScheduleDPartXIV

# **Supplemental Information**

		Explanation:
Reference: Identifier:	Schedule D, Part X SchD_P10_S00_L00	Not applicable.
Reference:	Schedule D, Part V, Line 4 SchD_P05_S00_L04	Revenue is used to support the Organization's mission.
Reference:	Schedule D, Part XII, Line 2d SchD_P12_S00_L02d	EPS and PBPA revenue 13,447,312; Assets released from restrictions 272,589
Reference:	Schedule D, Part XII, Line 4b SchD_P12_S00_L04b	Free Care 2,168,627; Contractual adjustments 92,263,311; Specific purpose revenue 439,730
Reference:	Schedule D, Part XIII, Line 2d SchD_P13_S00_L02d	EPS and PBPA revenue
Reference:	Schedule D, Part XIII, Line 4b SchD_P13_S00_L04b	Free Care 2.168.627; Contractual adjustments 92,263,311, Net market loss 2,132,726

Form: Schedule H

Page: 3

Line Number: Part V Form990ScheduleHPartV PENOBSCOT BAY MEDICAL CENTER 01-0285286

# **Description of Facility Information**

Name and address	C1	C2	С3	C4	C5	C6	<b>C</b> 7	C8	Other
PENOBSCOT BAY MEDICAL CENER	Yes	Yes					Yes		PHYSICIANS' OFFICES, LONG
6 GLEN COVE DRIVE									TERM CARE AND SKILLED
ROCKPORT, ME 04856									NURSING FACILITY, EMPLOYEE
									HEALTH

C1 = Licensed hospital

C2 = General medical and surgical

C3 = Children's hospital

C4 = Teaching hospital

C5 = Critical Access hospital

C6 = Research facility

C7 = ER - 24 hours

C8 = ER - other

Form: Schedule J

Page: 2

Line Number: Part II Form990ScheduleJPartII

# **Description of Individuals' Compensation**

	Base	Bonus and	Other	Deferred	Nontaxable	Total C	omp reported
	compensation	incentive	compensation	compensation	benefits (\$)		prior 990
	(\$)	compensation	(\$)	(\$)			
		(\$)					
Eric Waters							
From org.	\$163,197	\$0	\$0	\$2,879	\$0	\$166,076	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Paula Delahanty							
From org.	\$144,374	\$0	\$0	\$6,854	\$0	\$151,228	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Dana Goldsmith							
From org.	\$274,814	\$0	\$0	\$6,900	\$0	\$281,714	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Mark Battista							
From org.	\$119,705	\$0	\$0	\$2,935	\$0	\$122,640	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Karen Backman							
From org.	\$251,309	\$0	\$0	\$6,900	\$0	\$258,209	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Nadia Ramdin							
From org.	\$254,346	\$0	\$0	\$6,779	\$0	\$261,125	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Frederick Goggans							
From org.	\$229,762	\$0	\$0	\$6,743	\$0	\$236,505	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Harold Van Lonkhuyzen							
From org.	\$168,492	\$0	\$0	\$5,163	\$0	\$173,655	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
William Master							
From org.	\$195,964	\$0	\$0	\$3,659	\$0	\$199,623	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Maura Kelly							
From org.	\$208,906	\$0	\$0	\$0	\$0	\$208,906	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jeffrey Kubel							
From org.	\$149,488	\$0	\$0	\$7,637	\$0	\$157,125	\$0
From related orgs	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Form: Schedule K

Page: 1

Line Number: Part I Column (a)

BondIssues

### **Bond Issues**

	Bond Issues	
		Issue Price
Issuer Name	MAINE HEALTH & HIGHER EDUCATION FACILITIES	\$96,580,578
	AUTHORITY	
Issuer EIN	01-0314384	
CUSIP #	560425DC1	
Date Issued	05/19/1999	
<b>Description Of Purpose</b>	BUILDING AND FACILITIES	
Defeased	No	
On Behalf Of Issuer	No	
Issuer Name	MAINE HEALTH & HIGHER EDUCATION FACILITIES	\$50,725,469
	AUTHORITY	
Issuer EIN	01-0314384	
CUSIP #	560425FW5	
Date Issued	08/03/2000	
Description Of Purpose	BUILDING AND FACILITIES	
Defeased	No	
On Behalf Of Issuer	No	
Issuer Name	MAINE HEALTH & HIGHER EDUCATION FACILITIES	\$36,540,048
	AUTHORITY	
Issuer EIN	01-0314384	
CUSIP#	560425QS2	
Date Issued	10/16/2003	
Description Of Purpose	BUILDINGS AND FACILITIES	
Defeased	No	
On Behalf Of Issuer	No	
Issuer Name	MAINE HEALTH & HIGHER EDUCATION FACILITIES	\$74,141,027
	AUTHORITY	
Issuer EIN	01-0314384	
CUSIP#	560425TL4	
Date Issued	06/03/2004	
<b>Description Of Purpose</b>	BUILDINGS AND FACILITIES	
Defeased	No	
On Behalf Of Issuer	No	
Issuer Name	MAINE HEALTH & HIGHER EDUCATION FACILITIES	\$91,723,676
	AUTHORITY	
Issuer EIN	01-0314384	
CUSIP #	560425G20	
Date Issued	09/07/2006	
Description Of Purpose	BUILDINGS AND FACILITIES	
Defeased	No	
On Behalf Of Issuer	No	

Form: Schedule O

Page: 1

Line Number: ScheduleO GeneralExplanation

# Additional Information for Responses to Specific Questions for The Form 990 or Others

		Explanation:
Reference:	Form 990, Part VI, Section A, Line 10 F990_P06_S0A_L10	Form 990 is carefully prepared by one individual and reviewed carefully by two others. It is presented to the organization's Finance Committee before filing.
Reference:	Form 990, Part VI, Section B, Line 12c F990_P06_S0B_L12c	At the beginning of Board sevice, members are required to document any conflict of interest that may exist, and they are required to report any additional conflicts that may arise.
Reference:	Form 990, Part VI, Section C, Line 19 F990_P06_S0C_L19	The Organization does not make its governing documents, conflict of interest policy, or financial statements public.
Reference:	Schedule R, Part V, Line 1a SchR_P05_S00_L01a	Interest received from Mid-Coast Mental Health Association 9,922
Reference:	Schedule R, Part V, Line 1I SchR_P05_S00_L01I	Management services by Pen Bay Healthcare 4,700,215; fundraising support bu North East Health Foundation 511,275
Reference:	Schedule R, Part V, Line 1m SchR_P05_S00_L01m	Does not meet threshhold
Reference:	Schedule R, Part V, Line 1n SchR_P05_S00_L01n	Does not meet threshhold
Reference:	Schedule R, Part V, Line 10 SchR_P05_S00_L010	Does not meet threshold
Reference:	Schedule R, Part V, Line 1p SchR_P05_S00_L01p	Does not meet threshhold
Reference:	Schedule R, Part V, Line 1q SchR_P05_S00_L01q	Cash transfer to Mid-Coast Mental Health Association 684,384
Reference:	Form 990, Part VI, Section B, Line 15 F990_P06_S0B_L15	Executive compensation is reviewed annually by the Board of Directors.

Form: Schedule R

Page: 1

Line Number: Part II Form990ScheduleRPartII

# **Description of Identification of Related Tax-Exempt Organizations**

	Description of Identification of Related Tax-Exempt Organizations
Name, address and EIN	QUARRY HILL
	4 WHITE STREET
	ROCKLAND, ME 04841
	010213976
Primary activities	LONG TERM CARE
State or foreign country	ME
Exempt code section	501(c)(3)
Public charity status	9
Direct controlling entity	N/A
Name, address and EIN	PEN BAYHEALTHCARE
	4 WHITE STREET
	ROCKLAND, ME 04841
	222494475
Primary activities	ADMINISTRATION
State or foreign country	ME
Exempt code section	501(c)(3)
Public charity status	11c
Direct controlling entity	N/A
Name, address and EIN	MID-COAST MENTAL HEALTH ASSOCIATION
	4 WHITE STREET
	ROCKLAND, ME 04841
	010277794
Primary activities	MENTAL HEALTH SERVICES
State or foreign country	ME
Exempt code section	501(c)(3)
Public charity status	9
Direct controlling entity	N/A
Name, address and EIN	KNO-WAL-LIN HOME CARE AND HOSPICE
	4 WHITE STREET
	ROCKLAND, ME 04841
	010340947
Primary activities	HOME HEALTH CARE
State or foreign country	ME
Exempt code section	501(c)(3)
Public charity status	9
Direct controlling entity	N/A
Name, address and EIN	KNO-WAL-LIN HELP AT HOME
	4 WHITE STREET
	ROCKLAND, ME 04841
	222968726
Primary activities	HOME MAKER SERVICES
State or foreign country	ME
Exempt code section	501(c)(3)
Public charity status	9
Direct controlling entity	N/A
Name, address and EIN	NORTHEAST HEALTH FOUNDATION
	4 WHITE STREET
	ROCKLAND, ME 04841
	222480325
Primary activities	FUNDRAISING SUPPORT
State or foreign country	ME
Exempt code section	501(c)(3)
-	

Statement 10		PENOBSCOT BAY MEDICAL CENTER
Public charity status	11c	
Direct controlling entity	N/A	
Name, address and EIN	PENOBSCOT BAY PHYSICIANS AND ASSOCIATES	
	4 WHITE STREET	
	ROCKLAND, ME 04841	
	010530517	
Primary activities	PHYSICIAN SERVICES	
State or foreign country	ME	
Exempt code section	501(c)(3)	
Public charity status	9	

Direct controlling entity

N/A

Form: Schedule R

Page: 3

Line Number: Part V Line 2 TransactionsRelatedOrgsTable

# **Description of Covered Relationships and Transaction Thresholds**

		Amount involved
Name	MID-COAST MENTAL HEALTH ASSOCIATION	\$9,922
Transaction type	a-i	
Name	KNO-WAL-LIN HOME CARE AND HOSPICE	\$81,600
Transaction type	k	
Name	QUARRY HILL	\$52,620
Transaction type	k	
Name	QUARRY HILL	\$52,500
Transaction type	k	
Name	KNO-WAL-LIN HOME CARE AND HOSPICE	\$33,000
Transaction type	k	
Name	QUARRY HILL	\$30,916
Transaction type	k	
Name	PEN BAYHEALTHCARE	\$4,458,858
Transaction type	1	
Name	MID-COAST MENTAL HEALTH ASSOCIATION	\$684,384
Transaction type	q	